

GOVERNMENT OF THE DISTRICT OF COLUMBIA

DEPARTMENT OF MENTAL HEALTH

VACANCY ANNOUNCEMENT

ANNOUNCEMENT NO: MHA-10-23 POSITION: Homeless Services Coordinator **POSITION SERIES: MS-601 POSITION GRADE**: 13 **OPENING DATE**: 12/7/09 **CLOSING DATE:** Open Until Filled IF "OPEN UNTIL FILLED" **SALARY RANGE:** \$76.996 – \$107.794 Per Annum FIRST SCREENING DATE: 12/18/09 (and every two weeks thereafter) TOUR OF DUTY: Rotating Shifts (May occasionally work WORKSITE: 64 New York Avenue, NE Washington, DC 20002 weekends and holidays) **PROMOTION POTENTIAL: None AREA OF CONSIDERATION: Unlimited AGENCY:** DMH/MHA/CPEP NO. OF VACANCIES: One (1)

DURATION OF APPOINTMENT: MANAGEMENT SUPERVISORY SERVICE (MSS)

"AT WILL" EMPLOYMENT APPLIES TO THE MANAGEMENT SUPERVISORY SERVICES (MSS). ALL POSITIONS AND APPOINTMENTS IN THE MSS SERVE "AT THE PLEASURE OF THE APPOINTING AUTHORITY" AND MAY BE TERMINATED AT ANY TIME WITHOUT CAUSE.

RESIDENCY REQUIREMENT: A person applying for a position in the Career Service, Educational Service, Management Supervisory Service, a line attorney position in the Legal Service (Series 905), or an attorney position in the Excepted Service (Series 905) who is a bona fide District resident, AT THE TIME OF APPLICATION for the position, may be awarded a 10-point residency preference over non-District applicants, unless the person declines the preference points. If selected, the person shall be required to present no less than 8 proofs of bona fide District residency and maintain such residency for 7 consecutive years from the effective date of the appointment. Failure to maintain bona fide District residency for the 7-year period will result in forfeiture of employment.

BRIEF DESCRIPTION OF DUTIES: The incumbent of this position serves as a Homeless Services Coordinator, Comprehensive Psychiatric Emergency Program (CPEP), Department of Mental Health (DMH). The incumbent plans and coordinates work to be accomplished, determines and establishes priorities, and makes assignments according to staff capability and work requirements. Monitors work in progress and reviews completed work. Establishes performance standards, evaluates work performance and provides advice and counsel to staff on work performance. Provides direct clinical care to homeless consumers, and makes recommendations regarding treatment and/or actions needed to meet consumer needs. Furnishes information on major developments and provides input on critical and sensitive matters. Participates in management meetings and makes significant contributions on matters involving significant program issues.

QUALIFICATIONS REQUIREMENT: As a basic requirement, all applicants must have successfully completed a four (4) year course of study in an accredited college or university leading to a Bachelors or higher degree which involved major study in an academic field related to health or allied sciences. This position requires one (1) year of specialized experience equivalent to the grade 12 level. Specialized experience is experience which is directly related to the position to be filled which has equipped the candidate with the particular knowledge, skills, and abilities to successfully perform the duties involving the provision of mental health services to mentally retarded and/or hearing impaired consumers.

SELECTIVE PLACEMENT FACTOR(S): None

SUBMISSION OF RANKING FACTORS

The following ranking factors will be used in the evaluation process. All applicants <u>MUST</u> respond to the ranking factors. Please describe specific incidents from your experience that show evidence of the level at which you meet the ranking factors that have been determined to be of importance for the position for which you are applying. You may refer to any experience, education, training, awards, outside activities, etc., that indicate the degree to which you possess the job-related knowledge, skills, and abilities described in the ranking factors. The information given in response to the ranking factors should be complete and accurate to the best of your knowledge. FAILURE TO RESPOND TO ALL RANKING FACTORS MAY ELIMINATE YOU FROM CONSIDERATION.

RANKING FACTORS

- 1. Expert knowledge of the overall mission, structure, organizational functions and procedures of DMH as it relates to mental health concepts, principles, practices and operations.
- Expert knowledge of homeless services as it related to appearing in court, clinical settings, and other locations where homeless individuals live.
- 3. Ability to perform the full range of supervisory duties, such as, identifying training needs, delegating authority, and monitoring performance of employees.
- Excellent interpersonal, oral and written communication skills as needed to make presentations, serve as an advisor to managers on study findings and recommendations.

SUBSTITUTION OF EDUCATION FOR EXPERIENCE WILL BE ALLOWED AS DEFINED BY OPM'S X-118 QUALIFICATIONS STANDARDS. HOWEVER, IN ORDER TO RECEIVE CREDIT YOU MUST SUBMIT OFFICIAL PROOF OF EDUCATIONAL ATTAINMENT WITH YOUR APPLICATION. TIME-IN-GRADE REQUIREMENTS ARE APPLICABLE. APPLICANTS CLAIMING VETERANS PREFERENCE MUST SUBMIT OFFICIAL PROOF WITH THE APPLICATION.

APPLICATIONS SUBMITTED FOR CONSIDERATION WILL NOT BE RETURNED TO THE APPLICANT, EXCEPT THAT APPLICATIONS RECEIVED OUTSIDE THE AREA OF CONSIDERATION OR AFTER THE CLOSING DATE WILL BE RETURNED WITHOUT ACTION.

HOW TO APPLY: ALL APPLICANTS, INCLUDING DEPARTMENTAL EMPLOYEES AND OTHER D.C. GOVERNMENT EMPLOYEES, MUST SUBMIT THE DISTRICT OF COLUMBIA GOVERNMENT EMPLOYMENT APPLICATION, DC 2000. SELECTION (S) FROM THIS VACANCY ANNOUNCEMENT PENDING CLEARANCE THROUGH PRIORITY PLACEMENT PROGRAMS. "A NON-COMPETITIVE SELECTION OF A CANDIDATE ON THE AGENCY'S REEMPLOYMENT PRIORITY LIST OR THE DISPLACED EMPLOYEE'S PRIORITY LIST WILL RESULT IN CANCELLATION OF THIS VACANCY ANNOUNCEMENT."

WHERE TO APPLY: DEPARTMENT OF MENTAL HEALTH

DIVISION OF HUMAN RESOURCES 64 NEW YORK AVENUE, NE, $5^{\rm th}$ Floor

WASHINGTON, D.C. 20002

ATTN: Cynthia Hawkins (202) 673-3517

FACSIMILE: (202) 673-4386

IN ACCORDANCE WITH THE D. C. HUMAN RIGHTS ACT OF 1977, AS AMENDED, D. C. CODE SECTION 1-2501 et seq.. ("THE ACT") THE DISTRICT OF COLUMBIA DOES NOT DISCRIMINATE ON THE BASIS OF RACE, COLOR, RELIGION, NATIONAL ORIGIN, SEX, MARITAL STATUS, PERSONAL APPEARANCE, SEXUAL ORIENTATION, FAMILIAL STATUS, FAMILY RESPONSIBILITIES, MATRICULATION, POLITICAL AFFILIATION, DISABILITY, SOURCE OF INCOME, OR PLACE OF RESIDENCE OR BUSINESS. Sexual harassment is a form of sex discrimination which is also prohibited by the Act. DISCRIMINATION IN VIOLATION OF THE ACT WILL NOT BE TOLERATED. VIOLATORS WILL BE SUBJECT TO DISCIPLINARY ACTION.

OFFICIAL JOB OFFERS ARE MADE ONLY BY THE DEPARTMENT OF MENTAL HEALTH, DIVISION OF HUMAN RESOURCES.

DRUG-FREE WORKPLACE ACT OF 1988. "Pursuant to the requirements of the Drug-Free Workplace Act of 1988, the individual selected to fill this position will, as a condition of employment, be required to notify his or her immediate supervisor, in writing, no later than five days after conviction of or plea of guilty to a violation of any criminal drug statute occurring in the workplace."